Board of Directors Meeting
Kids Are First, Inc.
Minutes
Tuesday, February 17, 2026
5:30 PM

Agenda Item	Notes	Action
1. Call Meeting to order / Roll Call / Establish Quorum	Call the meeting to order. Roll call: ___X___ Asalia Casares ___X___ Sonia Guerrero-Perez ___X___ Alfredo Padilla ___X___ Dora Velásquez ___X___ Martha A. Ponce ___A___ Nikita Salazar Establish Quorum _X__(Yes) _____(No)	The meeting was called to order at 5:35 PM by Asalia Casares
2. Approval of Agenda	Approval of agenda.	Action Required Motion by: Dora Velasquez Second by Judge Sonia Guerrero-Perez Motion Carried-none opposed
3. Approval of Minutes	Approval of Minutes from BOD Meeting December 16, 2025	Action Required Motion by Judge Sonia Guerrero-Perez Second by Dora Velasquez Motion Carried-none opposed
4. CEO Reports	CEO/Program Director Report • Office of Head Start Updates • Child Care Licensing Monitors: Seco Mines, Rosita Valley, LBJ and Las Colonias • Mascot Costume Contest • Teaching staff for Pearsall from out of town • Leadership Experience 2026 – New Director TA • T/TA by Molly Pucker and Nadia Ochoa • Under enrollment Plan • Bingo License • One Cause Fundraising Platform	CEO/Program Director Eduardo Hinojosa shared information. No action required

A Casares
3/23/26

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5. Reports	• Financial Report • In-kind reports: November, December, and January • CACFP Report: November, December, and January • Credit Card Report: November, December, and January • Enrollment Report: December, January • Attendance Report: December, January • New Hire/Termination: December, January	Action Required Motion by Judge Sonia Guerrero-Perez Second by Dora Velasquez Motion Carried-none opposed
6. Old Business	None	None
7. New Business	• Fall Child and Teacher Outcomes • Board Training Survey • Proposal for new board member – JoAnn Nickels, Clelia Valdez • Impasse Procedure • Fiscal Handbook	The board decided to table action for the proposed new board members, and required action was taken for the additional items. Motion by: Judge Martha Ponce Second by Dora Velasquez. Motion Carried-none opposed
8. Open Forum	• Open	
9. Executive Session	None	None
10. Adjournment	Motion to adjourn the meeting Time: 6:48 pm The next meeting is scheduled for Tuesday, March 24, 2026 A Casares 3/23/26	Action Required Motion by Alfred Padilla, Esq. Second by Dora Velasquez Motion Carried-none opposed