

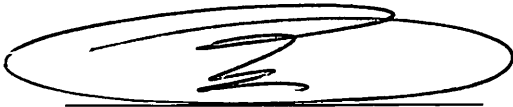
**Board of Directors Meeting
Kids Are First, Inc.
Minutes for Meeting held
Tuesday, April 29, 2025
6:00 PM**

Agenda Item	Notes	Action
	<ul style="list-style-type: none"> • Shared that the agency has elected to send Medical Plan benefits to Marketing. • Discussion related to Wage Scale Criteria Revision for steps. • There was an unannounced CACFP compliance visit in Pearsall. The review is still pending for late May. • Head Start Children/Staff • End of year All Staff Meeting is scheduled for May 9, 2025, at Rosita's Restaurant, Carrizo Springs. • Requested possible dates for the Strategic Planning Meeting. Board members suggested an off-site location. . 	
6. Reports	<ul style="list-style-type: none"> • Financial Report • In-kind reports include March • CACFP Report: March • Credit Card Report: February/March • Enrollment Report-March • Attendance Report-March • New Hire/Termination March 	Action Motion: <u>Sonia Guerrero-Perez</u> Second: <u>Alfredo Padilla</u> None opposed Motion Carried
7. Old Business	<ul style="list-style-type: none"> • Update for payroll outsourced to WIPFLI 	Action Required Tabled until next meeting with the Fiscal Team to present.
8. New Business	<ul style="list-style-type: none"> • Resolution to remove the interim CEO/Program Director Velma McNeil and replace with selected CEO/Program Director Eduardo Hinojosa 	Action Required 1 st Motion: Martha Ponce 2 nd Motion Dora Velasquez None opposed Motion Carried
9. Open Forum	<ul style="list-style-type: none"> • Open 	
10. Executive Session	Time In 6:15 p.m. <ul style="list-style-type: none"> • Personnel and Salaries • Political Promotion: Employee Handbook, Policies and Procedures • Fraudulent Bank Charges 	Action Required 1 st Motion <u>Martha Ponce</u> 2 nd Motion <u>Dora Velasquez</u>

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Agenda Item	Notes	Action
	Time out 6:50 pm	
11. Adjournment	Motion to adjourn the meeting at 6:58 p.m. The next meeting is scheduled for. May 27 th , 6:00 pm	Action Required 1 st Motion: Alfredo Padilla 2 nd Motion: Dora Velasquez None opposed Motion Carried

The Board of Directors Secretary attests with her signature and after the approval of the Board of Directors to this document.



Mrs. Martha Ponce, KAF Board Secretary

May 27, 2025
Date