

Kids Are First

400 West Pena Street
Carrizo Springs, Texas 78834
Board of Directors Meeting
June 29, 2022

Ms. Asalia Casares called the KAF, Inc. Board of Director's Special Called Meeting for the month of June 29th, 2022 to order at 3:00 PM

ROLL CALL:

Asalia Casares – Present
Sonia Guerrero – Perez – Present
Alfredo Padilla – Present
Dora A. Velasquez – Present
Member At Large - Vacant
Melissa Cortes, Policy Council President – Absent

OTHERS:

Aniceto Colunga Jr, Chief Executive Officer - Present

A quorum was established with four out of the five board members present and the Policy Council President, serving as Liaison was absent.

APPROVAL: AGENDA

- Ms. Sonia Guerrero Perez moved to approve the agenda of June 14, 2022 meeting.
- Mr. Alfredo Padilla, Esq. 2nd the motion.
- Motion carried.

MOTION: Close regular session

- Ms. Dora Velasquez moved to close regular session
- Ms. Sonia Guerrero Perez 2nd the motion.
- Motion carried.

MOTION: Enter into Executive Session

- Ms. Dora Velasquez moved to enter into Executive Session at 3:16 PM
- Ms. Sonia Guerrero Perez 2nd the motion.
- Motion carried.

The KAF, Inc. Board of Director's moved into executive session to finalize and present the CEO's performance evaluation.

The KAF, Inc. Board of Director's moved at 5:40 PM to close executive session and re-enter into regular session. Mr. Alfredo Padilla, Esq. moved to end Executive Session. Ms. Dora Velasquez 2nd the motion. Motion carried.

MOTION TO RE-ENTER INTO REGULAR SESSION:

- Mr. Alfredo Padilla, Esq. motioned to re-enter into regular session.
- Ms. Dora Velasquez 2nd the motion. Motion carried.

The KAF, Inc. Board of Director's reported that they had completed and presented the CEO's performance evaluation and wanted to report that after a thorough evaluation of the different categories evaluated (See Attached Performance Review Tool):

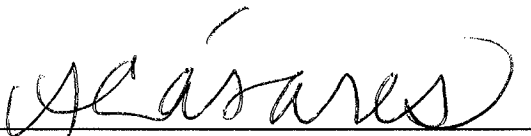
- Vision, Mission & Strategy
- Achievement of Results
- People Management
- Program Management
- Effectiveness in Resource Development
- Fiscal Management
- Operations Management
- The Board/Staff Relationships
- External Liaisons and Public Image
- Other Expectations

All categories were positive and the KAF, Inc. wanted to report two recommendations to the CEO:

- The KAF, Inc. Board of Directors had one recommendation under "People Management".
- The KAF, Inc. Board of Director had a second recommendation under "External Liaisons and Public Image."

With no further business, Mr. Alfredo Padilla, Esq. motioned to adjourn the meeting. Ms. Dora Velasquez seconded the motion. Motion carried.

The KAF, Inc. Board of Director's Special Called meeting of June 29, 2022 adjourned at approximately 5:42 PM.

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Ms. Asalia Casares, Chairperson
Kids Are First, Inc.
400 West Pena Street
Carrizo Springs, TX 78834

06.29.2022
Date

*Signature affixed to the Minutes of June 29, 2022 was attained after the KAF, Inc. Board of Directors met where a quorum was present, discussed, reviewed and approved these Minutes.