



Kids Are First, Inc
PO Box 1378
Carrizo Springs, TX 78834



Position: Financial Controller
County: Dimmit, Maverick, La Salle, Frio Counties
Full Time: Regular Exempt
Date Open: 06/21/2022
Date Closed: Open until filled

Financial Controller

Kids Are First, Inc. is a not-for-profit organization that operates innovative Head Start/Early Head Start programs in a four-county area of Dimmit, Maverick, LaSalle, and Frio Counties. Our agency delivers high-quality educational services in a holistic approach at seven locations. We believe that children are our future and our goal is to ensure they are well equipped, and when they leave, they will possess the necessary tools to succeed in public school. We are a dynamic and transformative organization dedicated to its employees and are vested in their continued professional development.

Kids Are First, Inc. seeks dynamic and results-oriented finance professionals with extensive knowledge and experience in non-profit finance and fund management.

Reports to the agency's CEO, you will be responsible, at a minimum, for the following duties:

- This is an executive position responsible for all of the agency's finances and budget oversight responsibilities, including supervision of fiscal staff, reporting & fiscal compliance to federal & state grant stipulations, agency lead on audits and all other financial duties as assigned.

Minimum Qualifications: **MUST BE WILLING TO RELOCATE TO Carrizo Springs, Texas.**

A minimum requirement of a BSc/BA degree or higher in Accounting, Finance, or relevant field. Advanced degree in Accounting or Finance preferred.

At a minimum of 5 years of experience in finance management in small to mid-size non-profit organizations.

Strong leadership and motivational skills

Must demonstrate analytical, modeling, reporting, and budget forecasting skills.

Must have superb verbal and written communication skills and the ability to prepare and do effective presentations before key stakeholders and as assigned.

Salary: Commensurate with experience

Submit Resume with Cover Letter to: KAF, Inc. Human Resources, hr@kafhs.org.

KAF, Inc.

Human Resources

Attn: Pat Dominguez

P O Box 863

Carrizo Springs, TX 78834

AN EQUAL OPPORTUNITY EMPLOYER